



The Municipal Corporation of the Town of Fort Erie

By-law No. 116-2016

Being a By-law to Amend By-law No. 35-2014 (Management, Supervisory and Exempt Employees Salary Administration Plan)

Whereas paragraph 224(d) of the *Municipal Act, 2001*, as amended, provides that it is the role of the council to ensure that administrative practices and procedures are in place to implement the decisions of council, and

Whereas By-law No. 35-2014 adopts a Management, Supervisory and Exempt Employees Salary Administration Plan ("Plan"), and

Whereas Report No. CS-23-2016 was considered at the Council-in-Committee meeting held on October 17, 2016 and subsequently authorized and approved by Council to amend the Plan for 2016, and

Whereas it is deemed desirable to amend the Plan as recommended;

Now therefore the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** By-law No. 35-2014 to adopt a Management, Supervisory and Exempt Employees Salary Administration Plan is amended by deleting Schedule "A" and replacing it with Schedule "A" attached to this by-law.
2. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 24th day of October, 2016.

Mayor

Clerk

I, Laura Bubanko, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 116-2016 of the said Town. Given under my hand and the seal of the said Corporation, this day of

, 20 .

Schedule A to By-law No. 116-2016

Schedule A to By-law No. 35-2014

Management, Supervisory and Exempt Employee Salary Administration Plan

| Band | 2014 | | 2015 | | 2016 | |
|------|---------|---------|---------|---------|---------|---------|
| | From | To | From | To | From | To |
| 13 | 124,772 | 149,725 | 127,267 | 152,719 | 135,456 | 163,200 |
| 12 | 111,355 | 133,626 | 113,583 | 136,299 | 117,593 | 141,678 |
| 11 | 95,361 | 114,433 | 97,268 | 116,721 | 105,825 | 127,500 |
| 10 | 86,692 | 104,031 | 88,426 | 106,111 | 95,243 | 114,750 |
| 9 | 78,803 | 94,564 | 80,379 | 96,455 | 85,718 | 103,275 |
| 8 | 71,757 | 86,108 | 73,192 | 87,831 | 77,125 | 92,922 |
| 7 | 68,591 | 82,309 | 69,963 | 83,955 | 71,728 | 86,420 |
| 6 | 65,325 | 78,390 | 66,631 | 79,958 | 66,712 | 80,376 |
| 5 | 58,999 | 70,789 | 60,179 | 72,205 | 62,035 | 74,741 |
| 4 | 53,339 | 64,006 | 54,406 | 65,286 | 57,696 | 69,513 |
| 3 | 49,176 | 59,011 | 50,160 | 60,191 | 53,653 | 64,643 |
| 2 | 46,826 | 56,193 | 47,763 | 57,317 | 49,907 | 60,129 |

| | 2014 | 2015 | 2016 |
|--------------------------------|-------|-------|-------|
| School Crossing Guard (hourly) | 12.62 | 12.87 | 13.13 |

| | 2014 | 2015 | 2016 |
|-------------------------|-------|-------|-------|
| Committee of Adjustment | | | |
| Chair (per meeting) | 86.23 | 87.95 | 89.71 |
| Member (per meeting) | 70.10 | 71.50 | 72.93 |

Volunteer Firefighters (Officers)

| (Annual) | 2014 | 2015 | 2016 |
|-----------------------|---------|---------|---------|
| District Chief | 3462.00 | 3531.00 | 3602.00 |
| Deputy District Chief | 2770.00 | 2825.00 | 2882.00 |
| Captain & Acting Capt | 1786.00 | 1822.00 | 1858.00 |
| Chaplain | 853.00 | 870.00 | 887.00 |

Volunteer Firefighters

| (Hourly) | Response | Training | Response | Training | Response | Training |
|--------------------|----------|----------|----------|----------|----------|----------|
| Firefighter Rate 5 | 22.42 | 18.75 | 22.87 | 19.13 | 23.33 | 19.51 |
| Firefighter Rate 4 | 20.18 | | 20.58 | | 20.99 | |
| Firefighter Rate 3 | 18.38 | | 18.75 | | 19.13 | |
| Firefighter Rate 2 | 16.15 | | 16.47 | | 16.80 | |
| Firefighter Rate 1 | 14.90 | | 15.20 | | 15.50 | |
| Public Education | 12.80 | | 13.06 | | 13.32 | |