



The Municipal Corporation of the Town of Fort Erie

By-law No. 54-2017

Being a By-law to Adopt a Management, Supervisory and Exempt Employees Salary Administration Plan and to Repeal By-law No. 35-2014

Whereas paragraph 224(d) of the *Municipal Act, 2001*, as amended, provides that it is the role of the council to ensure that administrative practices and procedures are in place to implement the decisions of council, and

Whereas By-law No. 35-2014 adopted a Management, Supervisory and Exempt Employees Salary Administration Plan ("Plan"), and

Whereas it is deemed desirable to amend the Plan by 1.5% effective January 1, 2017 and 1.5% effective January 1, 2018 and 1.5% effective January 1, 2019 and 2.0% effective January 1, 2020;

Now therefore the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** the Management, Supervisory and Exempt Employee Salary Administration Plan attached as Schedule "A" to this by-law is hereby approved and adopted.
2. **That** By-law No. 35-2014 is repealed.
3. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

Read a first, second and third time and finally passed this 8th day of May, 2017.

Mayor

Clerk

I, Laura Bubanko, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 54-2017 of the said Town. Given under my hand and the seal of the said Corporation, this day of , 20__.

Schedule A to By-law 54-2017

	2017		2018		2019		2020	
Band	Min	Max	Min	Max	Min	Max	Min	Max
13	137,488	165,648	139,550	168,133	141,643	170,655	144,476	174,068
12	119,357	143,803	121,147	145,960	122,964	148,150	125,424	151,113
11	107,412	129,413	109,024	131,354	110,659	133,324	112,872	135,990
10	96,672	116,471	98,122	118,218	99,594	119,992	101,585	122,391
9	87,004	104,824	88,309	106,396	89,633	107,992	91,426	110,152
8	78,282	94,316	79,456	95,731	80,648	97,167	82,261	99,110
7	72,804	87,716	73,896	89,032	75,004	90,368	76,505	92,175
6	67,713	81,582	68,728	82,805	69,759	84,047	71,154	85,728
5	62,966	75,862	63,910	77,000	64,869	78,155	66,166	79,718
4	58,561	70,556	59,440	71,614	60,331	72,688	61,538	74,142
3	54,458	65,613	55,275	66,597	56,104	67,596	57,226	68,948
2	50,656	61,031	51,415	61,946	52,187	62,876	53,230	64,133

	2017	2018	2019	2020
Crossing Guard (hourly)	13.33	13.53	13.73	14.01
Committee of Adjustment	2017	2018	2019	2020
Chair (per meeting)	91.06	92.43	93.81	95.69
Member (per meeting)	74.02	75.13	76.26	77.78
Volunteer Firefighters				
<i>Officers (Annual)</i>	2017	2018	2019	2020
District Chief	3,656	3,711	3,767	3,842
Deputy District Chief	2,925	2,969	3,014	3,074
Captain & Acting Captain	1,886	1,914	1,943	1,982
Chaplain	900	914	928	946
<i>Response & Training (Hourly)</i>				
Firefighter Rate 5	23.68	24.04	24.40	24.88
Firefighter Rate 4	21.30	21.62	21.94	22.38
Firefighter Rate 3	19.42	19.71	20.01	20.41
Firefighter Rate 2	17.05	17.31	17.57	17.92
Firefighter Rate 1	15.73	15.97	16.21	16.53
Public Education	13.52	13.72	13.93	14.21