



# The Municipal Corporation of the Town of Fort Erie

## By-law No. 32-2019

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### Being a By-law to Amend the Management, Supervisory and Exempt Employees Salary Administration Plan (By-law No. 54-2017)

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**Whereas** paragraph 224(d) of the *Municipal Act, 2001*, as amended, provides that it is the role of the council to ensure that administrative practices and procedures are in place to implement the decisions of council; and

**Whereas** By-law No. 54-2017 adopted a Management, Supervisory and Exempt Employees Salary Administration Plan ("Plan") for the years 2017 through 2020; and

**Whereas** Council-in-Committee at its meeting held on February 19, 2019 considered and approved Report No. CAO-05-2019 to amend the Plan by adopting the consultant's recommendations contained in the Report; and

**Whereas** it is deemed appropriate to amend the Plan; and

**Now therefore** the Municipal Council of The Corporation of the Town of Fort Erie enacts as follows:

1. **That** By-law No. 54-2017 to Adopt the Management, Supervisory and Exempt Employee Salary Administration Plan is amended by deleting Schedule "A" and replacing it with Schedule "A" attached to and forming part of this by-law.
2. **That** the Clerk of the Town is authorized to effect any minor modifications, corrections or omissions, solely of an administrative, numerical, grammatical, semantical or descriptive nature to this by-law or its schedules after the passage of this by-law.

**Read a first, second and third time and finally passed this 25th day of February, 2019.**

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Mayor

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Clerk

I, Carol Schofield, the Clerk, of The Corporation of the Town of Fort Erie certifies the foregoing to be a true copy of By-law No. 32-2019 of the said Town. Given under my hand and the seal of the said Corporation, this       day of       , 20\_\_.

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**Schedule "A" to By-law No. 32-2019 Being  
Schedule "A" to By-law No. 54-2017**

	<b>2019</b>		<b>2020</b>	
<b>Band</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>
13	164,105	196,926	167,387	200,865
12	136,475	163,770	139,204	167,045
11	114,910	137,893	117,209	140,650
10	106,651	127,981	108,784	130,541
9	97,627	117,152	99,579	119,495
8 (1950)	86,834	104,208	88,570	106,292
8 (2080)	92,622	111,155	94,475	113,378
7 (1950)	79,385	95,277	80,972	97,183
7 (2080)	84,677	101,629	86,370	103,661
6 (1950)	73,710	88,452	75,184	90,221
6 (2080)	78,624	94,349	80,196	96,236
5 (1950)	69,498	83,382	70,888	85,050
5 (2080)	74,131	88,941	75,614	90,720
4 (1950)	62,868	75,426	64,125	76,935
4 (2080)	67,059	80,454	68,400	82,063
3 (1950)	60,197	72,228	61,400	73,673
3 (2080)	64,210	77,043	65,494	78,584

	<b>2019</b>
<b>Crossing Guard</b> (hourly)	15.00

<b>Committee of Adjustment</b>	<b>2019</b>	<b>2020</b>
Chair (per meeting)	93.81	95.69
Member (per meeting)	76.26	77.78

<b>Volunteer Firefighters</b>	<b>2019</b>	<b>2020</b>
Officers (Annual)		
District/Section Chief	3,767	3,842
Deputy District/Section Chief	3,014	3,074
Captain	1,943	1,982
Acting Captain	500	510
Response & Training (Hourly)		
Firefighter Rate 5	24.40	24.88
Firefighter Rate 4	21.94	22.38
Firefighter Rate 3	20.01	20.41
Firefighter Rate 2	17.57	17.92
Firefighter Rate 1	16.21	16.53
Public Education	14.97	15.27